**Academic Plan of Study**

1. **Introduction of Academic Program**

My major management is a discipline that teaching people to co-ordinate each member of the organization and operate the organization reasonably. It exists in corporate, government and any other form of organizations. Most work of the world need to do and communicate with other people, so dealing with and managing human relations has a significant meaning for all of the world. In the past, I knew very little about management, so when I saw a person who is in suits, I think he or she is very excellent in the society. They can handle a lot of thing at the same time, and they also have a great workplace, high salary and a good prospect. All of these encourage me and inspire me want to become one of them. They made me want to know more about this field, so I choose this major. Actually, after I learned management, I found that it does not like what I thought. It is also an ordinary member of many other fields, and managing any organization is not an easy work. It means a lot of responsibilities and high level of academic knowledge. Therefore, I need to follow the academic requirements and achieve a high level goals about my discipline.

1. **Academic Goals**

My first academic goal is that I want to get A or plus for the academic course of next semester. We all know that academic knowledge is very important because doing it well is not only for the great grade but also for the future career. I will listen to the professor carefully in the class and take notes. If I have any question about the course, I will make an appointment with the professor. I think professor hour is a good chance for me to communicate with my professor. Same like this semester, I did very well about my statistics course. Asking professor is greater than asking classmates because professor is good at this discipline. Studying academic course has a significant meaning because they are the relevant knowledge for my future career, so I need to do it well.

My second academic goal is to improve my academic writing skill. Although it is difficult for me to write a paper now, I have some problem to write a formal and academic articles. I will upgrade my writing through reading more and more professional articles about my discipline. It is not only useful for my writing skill but also for my academic knowledge. This semester, my EAP 506 class had some assignment about this method, and I think it is worth to try it. Before I graduate from this university, I need to write a difficult final paper. Therefore, improving my academic writing skill is necessary for my future study.

My third goal is that I want to be an internship of a bank in my hometown. I am interested in and good at dealing with data, so I hope that I could have a chance to do a job which is related to bank. Firstly, I need to collect the relevant information and requirement for that bank which I want to enter in my hometown. Then, I need to prepare the test and interview. I have the relevant knowledge about accounting, so I think it is not very difficult for me to achieve it. Internship experience is very important for me to find a good job in the future, so it has significant meaning. In addition, doing the job in practice is also helpful to understand the theory of textbook knowledge during class. I will achieve this goal in next summer holiday.

1. **Disciplinary Resources List**

The following list is some trustworthy and relevant materials specific to my discipline.

* Love, E., Lim, J., & Bednar, M. (2017). The Face of the Firm: The Influence of CEOs on Corporate Reputation. *Academy of Management Journal,* *60*(4), 1462-1481. This article talks about finding the reason that CEOs’ behaviors influent the corporate reputation. There are three main factors: media coverage, industry awards and outsider standing. Finally, the result is that media coverage and industry awards of CEOs have a great influence for the corporate reputation, but outsider standing did not show the relationship between them.
* Anderson, D. (2014). *Statistics for business and economics* (12e [edition], revised. ed.). This book is used for my academic course. It talks the main idea of the usage of Excel, so it teaches us to collect and analyze information and data. There are so many tables and charts we need to deal with. From this book, I learned Excel which I did not use expertly before.
* Bateman, T., Snell, Scott, author, & Konopaske, Robert, author. (2015). *Management* (4th ed.). This book talks about the influence and development of management in a global world. It also mentioned the evolution of management and the importance of communication with each other in a team. Moreover, it talks about how to make a plan and decision for the manager, so it is a good guide for a person who want to learn the management knowledge.
* Leslie, L., Mayer, D., & Kravitz, D. (2014). The Stigma of Affirmative Action: A Stereotyping-based Theory and Meta-Analytic Test of the Consequences for Performance. *Academy of Management Journal,* *57*(4), 964-989. This article was written by a professor from our university. In this article, the author highlighted the difference in reactions and affirmative action plans targets. This article payed more attention on helping the members of the vulnerable groups to work successfully. (e.g., women, ethnic minorities).
* Academy of Management. (1963). *Academy of Management Journal (Online)*. Retrieved from Academy of Management online: <http://aom.org/amj>. This website is very useful for management students because Academy of Management has a great influence in both business and management field. Their articles are often cited in many famous magazines, such as The New York Times, The Economist and Fortune, so they have a great reputation and social position in society.
* Lee, Lau, & Cheng. (2013). Employee rights protection and financial performance. *Journal of Business Research,* *66*(10), 1861-1869. This article did the study to appeal to more people to pay attention on the issue of employee’s rights. It mentioned that although many literatures pointed out the problem of employee rights, there are still have irresponsible behaviors to employee. Therefore, the author offered the empirical evidence for the importance of employee rights.
* Jung, H., Vissa, B., & Pich, M. (2017). How Do Entrepreneurial Founding Teams Allocate Task Positions? *Academy of Management Journal,* *60*(1), 264-294. This article talks about the relationship between the task positions and launching new ventures. At the beginning, they maybe did not have any relation. After a series of research and study, the result is that gender (male), ethnicity (white), or achievement (occupational prestige or academic honors) are easily to have a high position.

1. **Course Plan**

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| **Fall 2017** | | |
| **Course title** | **Course name** | **credits** |
| PROV 501 | * Introduction to Graduate Study I | 2 |
| EAP 505 | Advanced EAP Reading and Writing | 2 |
| EAP 506 | Graduate Communication in disciplines I | 4 |
| PROV 096 | GRE Preparation | 0 |
| BMGT 633 | Statistical Analysis for Management | 3 |

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| **Spring 2018** | | |
| **Course title** | **Course name** | **Credits** |
| PROV 502 | Introduction to Graduate Study I | 2 |
| EAP 507 | Graduate Communication in disciplines I | 4 |
| PROV 096 | GRE Preparation | 0 |
| BMGT 613 | Financial Reporting and Firm Analysis | 3 |

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| **Fall 2018** | | |
| **Course title** | **Course name** | **Credits** |
| **Module 1** | | |
| BMGT 653 | Fundamentals of Behavior in Organization | 3 |
| BMGT 662 | Management of IT | 3 |
| **Module 2** | | |
| BMGT 603 | Economics for Successful Firm Management | 3 |
| **Module 3** | | |
| BMGT 643 | Financial Management in a Global Environment | 3 |
| BMGT 612 | Performance Evaluation through Cost Management | 3 |
| BMGT 692 | Internship | 3 |

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| **Spring 2019** | | |
| **Course title** | **Course name** | **Credits** |
| **Module 4** | | |
| BMGT 638 | Operations Management | 3 |
| BMGT 623 | Marketing and Firm Performance | 3 |
| BMGT 692 | Internship or MBA 7XX elective | 3 |
| **Module 5** | | |
| BMGT 678 | Business Strategy and Firm Leadership | 3 |
| BMGT 695 | Global Business Perspectives or 7XX Global selective | 3 |

1. **Academic Reflection**

This is my first semester of my Pathway program, and now when I look back the whole semester, I found that I have gained a lot. Pathway program is very different from AE program. It requires me to focus on the studying every moment. Sometimes, several assignments or presentation are challenges for me because it is a little difficult comparing with AE program. However, I enjoy these challenges actually. It means that I have improved my abilities and knowledge or other worthy thing. For example, the biggest challenge for me is doing a presentation because I am really afraid to talk to many people. Also, my speaking is not good, so I am too shy to speak during class. However, this semester, I have done well many times by doing presentation, not only with group members but also myself presentation. I think I need to practice many times to make me feel confident. As a graduate, I find that I need to read and analyze many literatures, and it is different from before. We need to be more specific and academic through reading and writing again and again. At the beginning, I could not adapt to the fast-paced study, so I need to spend a lot of time for every assignment. Later, I tried to read more professional articles in my spare time, and I could handle with everything easily. I am so glad that the improvement I have achieved this semester. For this semester, I have attended two activities on campus. They were both helpful for my academic study and future career. One of these is to teach us how to make a perfect resume. There were many details I should pay attention about resume, and I also need to enrich my social experience. Therefore, I plan to attend more activities next semester and find an internship chance related to my discipline. The interviewer pays more attention on the experience and abilities about the interviewee, so I need to attend a variety of activities and workshops. For the next semester, I hope that I will do well like this semester, and I will try my best for every assignment and class.

Reference

Management. (2017). *Master in Management | School of Business*. Retrieved from

George Mason University: http://business.gmu.edu/masters-in-management.